

Index

White Paper on LGBT Equality Local Policies

1. Introduction	9
1.1. Methodology.....	12
1.2. Clarification of terms used.....	17
2. Context	23
2.1 Legislation and public policies against homophobia and transphobia in the EU.....	23
2.2. Attitudes towards LGBT people.....	29
2.3. Areas of intervention.....	33
2.4. Possible policy target groups.....	47
3. Recommendations	55
3.1. Local administration.....	56
3.2. Acts of recognition.....	60
3.3. Information.....	63
3.4. Hate Crime and Hate Speech.....	65
3.5. Family.....	68
3.6. Education.....	70
3.7. Employment.....	72
3.8. Health.....	73
3.9. Religious Institutions.....	75
3.10. Sports and Leisure Time.....	76
3.11. The Media and Culture.....	78
3.12. Transgender people.....	80
3.13. LGBT elderly.....	82
3.14. Immigration and Ethnic Minorities.....	84
4. Good practises	85
Local administration	87
1. Training for Service Managers (South Lanarkshire, United Kingdom).....	87
2. Diagnostic LGTB Plan (Barcelona, Spain).....	89
3. A rainbow of actions (Ghent, Belgium).....	93
4. The RE.A.DY network (Italy).....	95
5. Round table discussions between local LGBT associations and Naples City Council (Naples, Italy).....	97
6. LGBT City Consortium (Cologne, Germany).....	99
7. LGBT Office and the Permanent Piloting Group (Turin, Italy).....	101
8. Same-sex and Transgender Lifestyles Anti-Discrimination Unit (Vienna, Austria).....	104
9. Diversity Strategy – Charter of Diversity (Cologne, Germany).....	106
Acts of recognition	108
10. Rainbow flag in Ljubljana Castle (Ljubljana, Slovenia).....	108
11. Pro-lesbian and gay Activities of a Liberal Mayor (Budapest, Hungary).....	109
12. Campaign «St John gets it» (Sant Joan de Vilatorrada, Spain).....	111
Information	113
13. LGBT Centre (Paris, France).....	113
14. LGT desk (Naples, Italy).....	115
15. Gay Help Line (Rome, Italy).....	116
Hate crime & hate speech	118
16. «No Place For Hate» Campaign (London, United Kingdom).....	118
17. «As Long As They Keep Away From Me» (Amsterdam, Netherlands).....	120
18. Permanent Contact Person within the Police Department for LGBT people (Berlin, Germany).....	122
19. Stockholm City Police Area Hate Crime Unit (Stockholm, Sweden).....	124
Family	127
20. The inclusion of LGBT issues in District 2 Family Project (Turin, Italy).....	127
Education	129
21. Comic Strip Contest against Homophobia (Rubí, Spain).....	129
22. «Education Champions» (Sheffield, United Kingdom).....	131
23. Schoolmates (Vienna, Austria).....	133
24. Designing and testing innovative training models on LGBT issues for Junior High School teachers (Turin, Italy).....	135
25. Campaigns for young people in Venice: «Love according to us» and «Queer too Queer» (Venice, Italy).....	138
Health	140
26. Training for the Health Care System (Vienna, Austria).....	140
27. HIV Prevention Campaign (Paris, France).....	142
28. Hepatitis A and B Vaccination Campaign (Barcelona, Spain).....	144
Sports and leisure	146
29. Uskalla («Dare») Campaign (Vantaa, Finland).....	146
Culture	148
30. «A Minute's Noise on IDAHO» (Sheffield, United Kingdom).....	148
31. The DIVERSA Festival of LGBTI culture (Elx, Spain).....	150
32. Le point G: Centre de ressources sur le genre, Mémoire gay-lesbienne (Lyon, France).....	152
33. «Read Dating» (Manchester, United Kingdom).....	154
Transgender people	156
34. Transgender Employees Toolkit (Brighton & Hove, United Kingdom).....	156
35. Protocol for recognising the identity of transgender people (Barcelona, Spain).....	158
LGTB elderly	160
36. LGBT elderly (Barcelona, Spain).....	160
5. Bibliography	165